



The Winston School
5707 Royal Lane Dallas, Texas 75229
214-691-6950

Head Varsity & Middle School Tennis Coach

Reports To: The Athletic Director

Job Overview: The Winston School is seeking a passionate, enthusiastic Varsity and Middle School Tennis Coach to build up our program by maximizing potential and empowering confidence within our student-athletes. The Winston School is a small K-12 college preparatory school designed to maximize the potential of bright students who learn differently. The Head Tennis Coach will oversee the entire Tennis program at the school which may or may not include supervision of an assistant varsity coach and middle school coach.

Responsibilities and Duties:

- Oversee the entire Tennis program
- Work with the Athletic Director to schedule tournaments.
- Plan/design and hold an appropriate amount of practices throughout the season.
- Develop a culture for growth and development within the program.
- Work with the athletic department to provide opportunities for instruction and skill development for Lower School students.
- Develop an off-season program, camps and clinics to promote the sport within the school and surrounding community.
- Act as a positive role model in all settings and foster an environment of respect, integrity and responsibility.
- Help maintain high standards of sportsmanship and fair play in all facets of the athletic program.
- Exemplify a sense of professionalism at all times which includes match, tournament, and practice times; with opponents, officials, parents, faculty, staff and administration.
- Encourage participation and interest in Tennis within the student body.
- Keep accurate individual and team records and statistics.
- Attend and speak at the annual athletic banquet.
- Represent The Winston varsity team at the Tennis regional and state tournaments.
- Assist with team transportation to practices, games, or events as needed.

Qualifications:

- Head coaching experience at an educational institution is preferred.
- Ability to work in a fast-paced environment, demonstrate flexibility, and work autonomously and as part of a team to achieve departmental goals.
- A leader with extraordinarily high expectations of her/himself and the ability to inspire and motivate others.
- Well-developed interpersonal skills to deal effectively with a wide range of constituents.
- A genuine care for people and desire to serve.

- Unquestioned integrity and an impeccable reputation, where commitments are honored and people are approached in a straightforward and personal way.

Physical Requirements/Working Environment

- May require travel to various events to include overnight trips
- May occasionally work nights or weekends
- Works mostly in a temperature-controlled office setting with occasional exposure to the outdoors or any number of elements
- May involve frequent bending, moving, lifting, and carrying materials less than 50 lbs.
- Work in a rigorous academic environment dealing with a wide variety of physical and intellectual challenges, deadlines, and a varied and diverse array of contacts.